

**EMPLOYMENT OPPORTUNITY – PLEASE POST AND CIRCULATE
EXECUTIVE DIRECTOR, NIAGARA SYMPHONY ASSOCIATION**

The Niagara Symphony Association in St. Catharines, Ontario, Canada is pleased to invite applications for the position of **Executive Director**.

The **Niagara Symphony Association** (NSO) supports one of the oldest orchestras and music education summer camps in the Province of Ontario. Incorporated in 1948, the Symphony recently celebrated its 70th anniversary and is a 52 member fully professional per service orchestra with 50% of the musicians residing in the Niagara Region. The regular concert season is held in the FirstOntario Performing Arts Centre, a new hall which opened in 2015 in downtown St. Catharines. Programming is traditionally comprised of seven Masterworks and four POPS! concerts plus a Family Series. Notably, the NSO has reached a new level of artistic excellence since moving to the new hall, showcasing challenging repertoire and introducing new Canadian guest artists to Niagara audiences. The subscription base has doubled, with attendance nearing 80 % capacity. The annual operating budget is \$1.2 Million. For further information on the Niagara Symphony, please visit www.niagarasymphony.com

The **Executive Director** has specific responsibility for the administration of the Niagara Symphony Association, overseeing financial planning and control, marketing, development, government/funding agency relations, audience services, contract negotiations, staff and supplier relations and board development. The successful candidate will offer excellent community relations skills, not-for-profit strategic planning, arts management experience, and education commensurate with the demands of leading a professional symphony in the 21st century. The ideal candidate will have a passionate commitment to symphonic music and understand the business of concert presentation in smaller communities. Music Director **Bradley Thachuk** and the **Executive Director** share the executive leadership of the organization and both report to a community-based volunteer Board of Directors.

Experience & Qualifications: College or university degree is required with a minimum of five years' experience at a senior leadership level. The successful candidate will demonstrate proven competencies in problem solving, adaptability, and dependability. Interest in and knowledge of the arts, particularly orchestral music, is an asset. Excellent administrative, interpersonal and communication skills are required (both written and verbal). Strong computer proficiency is also required. Experience in managing \$1M+ budgets.

Located between Buffalo, New York and Toronto, the Niagara Region is known for its temperate climate, colonial history, spectacular geography and booming wine industry. It has a population of 447,888 (2016) and is home to the world renowned Shaw Theatre Festival, as well as a number of classic music organizations such as Chorus Niagara, the Niagara Youth Orchestra, Music Niagara and Gallery Players. The NSO serves the Region of Niagara, which encompasses the twelve municipalities at the southern end of Ontario's Golden Horseshoe, stretching from Grimsby to Fort Erie. With St. Catharines making up a third of the region's

population, the NSO's home venue and administrative offices are located here. The region is well-served for health care and education, the latter including Brock University and Niagara College and provides an attractive standard of living and affordable housing. For more information about Niagara, visit www.niagararegion.ca

Application Instructions

Please email your letter of interest, resume and list of 3 references in one PDF file in confidence to: **Niagara Symphony Association Search Committee**

Daniel & Partners LLP L A W Y E R S
39 Queen Street, P.O. Box 24022
St. Catharines ON L2R 7P7 Canada
Attention: employmentnso@gmail.com
No phone calls please

Deadline

- **14 January 2019**

Anticipated Start Date

- **1 May 2019**

The salary range is

- **\$70,000 to \$75,000**

The Niagara Symphony Orchestra is an equal opportunity and inclusive employer and welcomes all applications. Preference will be given to all qualified Canadian applicants or permanent residents who are living in or are willing to relocate to the Niagara Region. The Niagara Symphony thanks all applicants for their interest, but only those selected for an interview will be contacted. The position will remain open until filled.